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Anja Fiegler, Al Solution Architect Strategy & Innovation, Microsoft Germany





U.S. Politics Economy Business Tech Markets Opinion Life & Arts Real Estate WSJ. Magazine

Home World

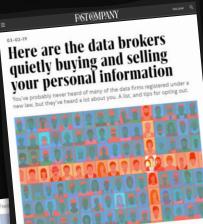
WSJ CIO Network

How can I... keep our customers safe and our network secure?

New York Regulator Probes UnitedHealth Algorithm for Racial Bias

HEALTH ITSECURITY

Financial Services Department is investigating whether algorithm violates state antidiscrimination law



1 MEINE NEWS

HOME POLITIK UNTERNEHMEN TECHNOLOGIE FINANZEN

UPDATE: The 10 Biggest Healthcare Data Breaches of 2020, So Far Despite the COVID-19 crisis, phishing campaigns,

mishandled health record disposals, and sophisticated cyberattacks are behind some of the biggest healthcare data breaches of 2020.



Kritik an Apple Card: Weniger Kredit für DISKRIMINIERUNG Frauen?

sb

Apple gerät auf Twitter scharf in die Kritik: Nicht nur die Ehefrau des Apple-Mitgründers Steve Wozniak erhielt bei der Apple Card weniger Kredit.

1 DATAVERSITY Home

Conferences Homepage > Data Education

Smart Data News, Articles, & Education

Online Training

The Illusion of Data Anonymization

White Papers

Product Demos

The Illusion of Data Anonymization

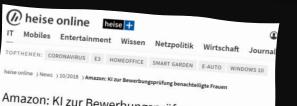


💟 f in

Pete Warden recently commented on anonymized data, stating, "One of the joys of the last few years has been the flood of real-world datasets being released by all sorts of organizations. These usually involve some record of individuals' activities, so to assuage privacy fears, the distributors will claim that any personally-identifying information (PII) has been stripped. The idea is that this makes it impossible to match any record with the person it's recording. Something that my friend Arvind Narayanan has taught me, both with theoretical papers and repeated practical demonstrations, is that

boter: Mit ardiert

Zeitung



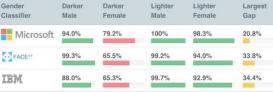
Amazon: KI zur Bewerbungsprüfung benachteiligte Frauen

Eigentlich wollte Amazon eine Software entwickeln, die unter Bewerbern automatisch die besten findet. Der Algorithmus hatte aber unerwünschte

Lesezeit: 1 Min. 🕑 In Pocket speichern









Agenda for Today

- 1 Introduction
- 2 Responsible AI Analysis
- 3 Responsible AI Practices
- 4 Responsible AI Tools
- 5 Discussion & Food for Thought

Artificial Intelligence

Artificial Narrow Intelligence (ANI)

Predict, create and act

Supervised Learning, Unsupervised Learning, Reinforcement Learning

ML / Deep Neural Nets

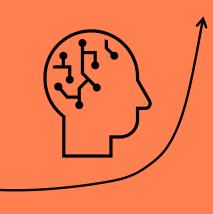
Machine expertise at a specific task

Artificial General Intelligence (AGI)



A single algorithm that performs well on many tasks

Artificial Super Intelligence (ASI)



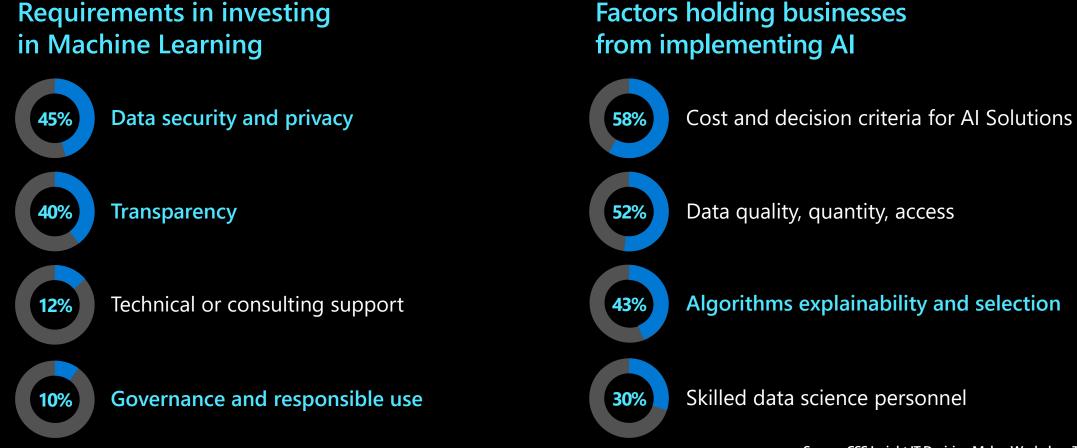
AI markedly outperforms human intellectual capabilities

Responsible Al Analysis



Responsible innovation is top of mind

Most important considerations when investing in AI and Machine Learning technology

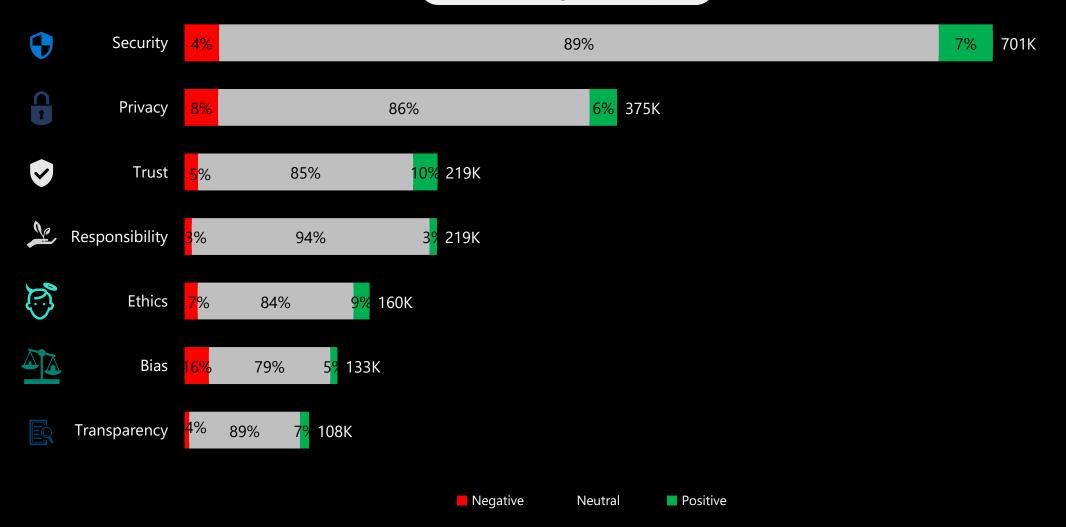


Source: CSS Insight IT Decision Maker Workplace Technology Survey 2019 Source: IDC Whitepaper Leading Your Organization to Responsible AI , March 2020

Responsible AI Market Research (Twitter)

Security and privacy drive the overall AI Trust discussion

Volume by Subtopic



Users distrust AI when they hear of bias issues and don't understand how AI works



Users question the objectivity of AI amid high-profile examples of AI bias and dislike the black-box nature of the Al algorithms – helping users understand how Al works may help build trust in Al.



Conversation around algorithmic bias is often politically charged, even more strongly impacting trust.



Technology and **AI are not neutral**! There is **bias in every data set** and every algorithm. Ethical considerations and Trust become value creators, facilitated by technology.



Facebook rolling back controversial initiative to fight fake news via the @FoxNews ADD SURE FACEBOOK. HEADS UP FACEBOOK SPREADS FAKE NEWS WITH THEIR LIBERAL BIAS & FAVORABLE LIBERAL ALGORITHMS. DO NOT TRUST FACEBOOK, TWITTER OR ANYONE IN THE MSM...LIARS



73% of users believe search engine results are trustworthy, but gender and racial bias are embedded in algorithms. @ProfCatherine hosted @SafiyaNoble for a conversation on what that means for digital human rights.



#AI results are only as good, honest & accurate as the humans who build the algorithms. Can bias & discrimination be built in? Of course! What independent expert will validate algorithms are accurate & fair? This must be part of any AI solution to have trust in it.

EQ	The com techniqu
Transpa	rency



The biggest barrier to user trust for AI based systems is **explainability**. **Black box** models don't make sense so each time they're wrong, trust is eroded. A well explained model makes mistakes that make sense.#DataScience #MachineLearning #DeepLearning *#artificialintelligence*



Because few people are going to trust a **black box** to make decisions for us. *#artificialintelligence*



Most finance leaders **don't understand how #AI works**, so they find it difficult trust to its recommendations. #GRC and auditing can help build responsible AI. @PwCAdvisory outlines how



The future of #ArtificialIntelligence depends on #Trust – if it is to drive business success, #AI cannot hide in a **black box**



IBM announced new trust and transparency capabilities for AI to help your business achieve visibility into #AI and deliver more fair, accurate outcomes.

Users distrust AI when performance falls short of expectations and when they don't feel like they have control of it



Users want AI to be error-free by human standards and use highly visible applications such as AutoCorrect as a gauge of AI's overall accuracy.

Users share cautionary tales about placing too much trust in flawed AI.



I **don't trust any music algorithm** unless it first proves itself by voting Paul Anka's 'She's Having My Baby' as the worst song ever.



My most routine daily encounter with AI is autocorrect. It doesn't fill me with confidence.



3rd party certification of AI to gain customer trust? Interesting article - not sure I fully agree but definitely agree with statements like "Whether the use of cognitive technologies is internal or external, it's **best to under-promise and over-deliver**"



Oh the irony of someone from IBM's AI unit talking about trust. The first step to acquiring this trust is **delivering what you say you will deliver**.



@IBM To answer your question... No. We will **never be able to trust AI** until we can get the autocorrect thing figured out.

Distrust in people and organizations who develop or use AI often extends the AI itself



@user I am **scared** to make that leap cause **unless I programmed** that bot personally (which I don't know how to do) I have no way to trust its working for me and not the **bot creator**. But I totally want to if I could find a way to trust it.



@guardian Whereupon **Murdoch** hires The **Russian Bot Army** to game **Facebook** algorithm for granting "**Trusted Source**" status in favor of Fox and its subsidiary mouthpieces (Hannity, Cavuto, etc.) and, voila, cash flow. Bot Army will probably do the dirty on commission.



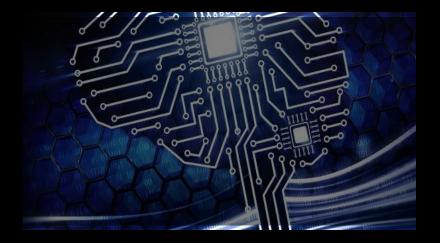
I pulled ALL my money out of Morgan! I don't trust robots to make my financial decisions!



FACEBOOK USES **ARTIFICIAL INTELLIGENCE TO PREDICT** YOUR FUTURE ACTIONS FOR ADVERTISERS, SAYS CONFIDENTIAL DOCUMENT **#DeleteFacebook**

Both users and industry insiders weigh in on trust in Al

Users question whether AI and its providers can be trusted, while industry insiders discuss how to build trust in AI



KEY THEMES



AI Performance

The AI product experience and whether it delivers on user expectations



The Human Element

The human-like AI product interface and the human creators/owners of AI



AI-Powered Trust

Using AI to evaluate trustworthiness and improve trust in other products and services



Industry Awareness

Al industry insiders discuss the importance of and strategies for building trust

Responsible Al Practice

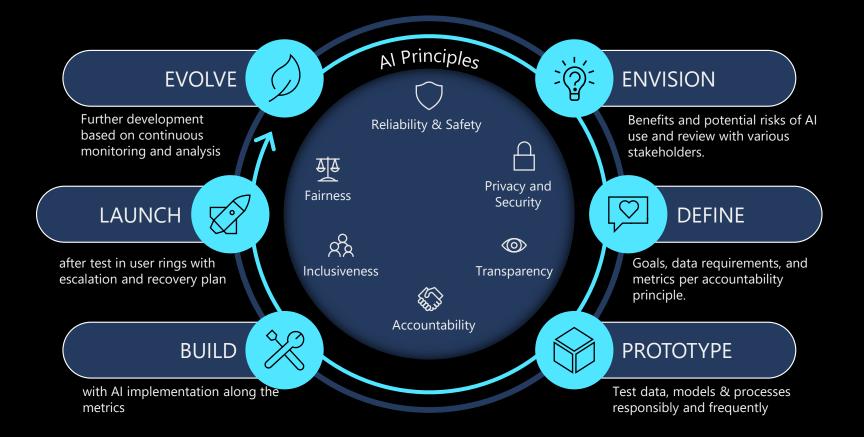


Put responsible AI into Action





Microsoft's AI Practices



Putting AI principles into practice

Governance

Tools

Practices

Principles

Fairness Accountability Transparency Inclusiveness Reliability & Safety Privacy & Security

Human-Al Guidelines

Conversational AI Guidelines

Inclusive Design Guidelines

AI Fairness Checklist

Datasheets for Datasets

<Insert Project Name>

RAI Champ: <insert RAI Champ Name>

TIMING

Timing expectations from customer and account team.

<insert text here>

MS ROLE

Explain MS role in the development, delivery, etc. of the solution.

<insert text here>

OVERVIEW

Customer

• Provide a high-level overview of the customer, industry, and pertinent information that may be relevant. Include any additional info on other projects happening with the customer that may be impacted.

Solution

• Provide detailed information on the technology being proposed, use cases, and additional information on the system.

Status Quo

Define processes the customer is using now in absence of this technology. What are they expecting the technology to improve.

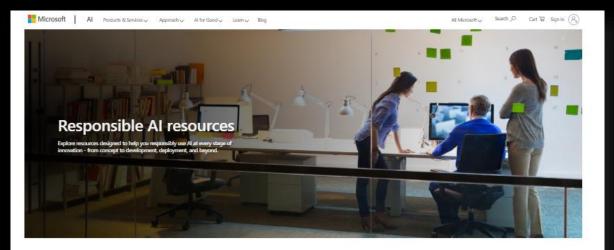
SENSITIVE USE SCENARIOS

- Denial of Consequential Services?
 - Include details relating to this sensitive use (if any, remove if not).
- Risk of Harm?
 - Include details relating to this sensitive use (if any, remove if not).
- Infringe on Human Rights?
 - Include details relating to this sensitive use (if any, remove if not).

RECOMMENDATION

- What are your recommendations for next steps following the review?
- Do we proceed with guidance? If so, what type of guidance is necessary?
- Does the customer need to do more assessment on the project prior to proceeding? If so, what work needs to be done? What is the timing?
- Would you recommend we not proceed, and if so, why?
- Do you believe no guidance is necessary? If so, why?

Responsible AI Resource Center



Guidelines for responsible AI

Put responsible AI into practice with these guidelines designed to help you anticipate and address potential issues throughout the software development lifecycle.



Human-Al interaction guidelines Use guidelines for designing Al systems across the user interaction and solution lifecycle. Explore interaction guidelines >



Conversational AI guidelines Learn how to design bots that put people first and build trust in your services, using guidelines for responsible conversational AI. Get the bot guidelines >



Inclusive design guidelines These guidelines can help you build AI systems that enable and draw on the full range of human diversity. Get the design guidelines > Centralized resource for practitioners to put responsible AI into action across the development lifecycle

Guidelines and practices to help anticipate and address potential issues

Tooling innovation to help you understand, protect, and control AI models

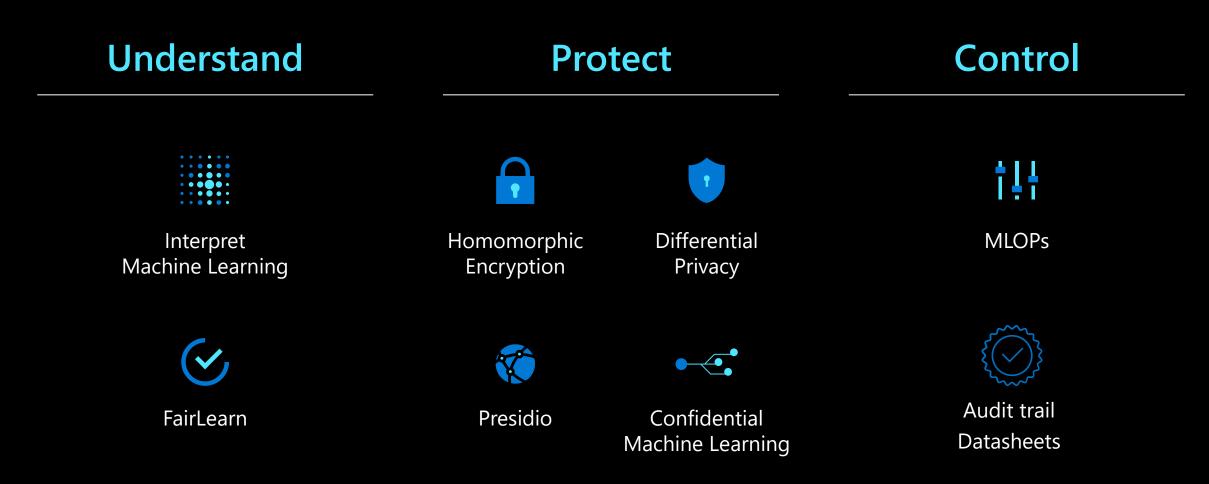
Insights and perspectives from leading experts from across Microsoft

https://aka.ms/rairesources

Responsible Al Tools



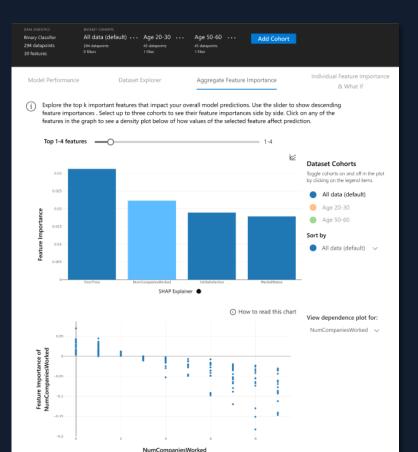
Tools for responsible AI



Error Analysis

0

MInterpretML Understand and debug your model





Interpret Glassbox and blackbox interpretability methods for tabular data



Blackbox Models: Model Formats: Python models using scickit predict convention, Scikit, Tensorflow, Pytorch, Keras,

Explainers: SHAP, LIME, Global Surrogate, Feature Permutation



Interpret-community Additional interpretability techniques for tabular data



Glassbox Models: Model Types: Linear Models, Decision Trees, Decision Rules, Explainable Boosting Machines



Interpret-text Interpretability methods for text data



DiCE Diverse Counterfactual Explanations

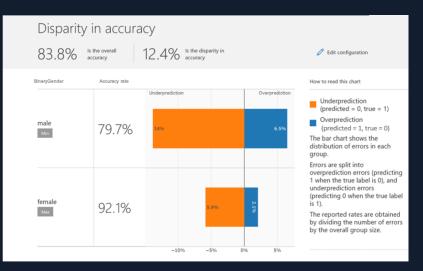


Azureml-interpret

AzureML SDK wrapper for Interpret and Interpret-community

https://github.com/interpretml

= Fairlearn Assessing unfairness in your model



Disparity in predictions Is the overall selection rate 15.7% Is the disparity in selection rate 17.9% BinaryGende Selection rate How to read this chart The bar chart shows the selection rate in each group. meaning the fraction of points male classified as 1 23% Max female 7.36% Min

Fairness Assessment:

Use common fairness metrics and an interactive dashboard to assess which groups of people may be negatively impacted.

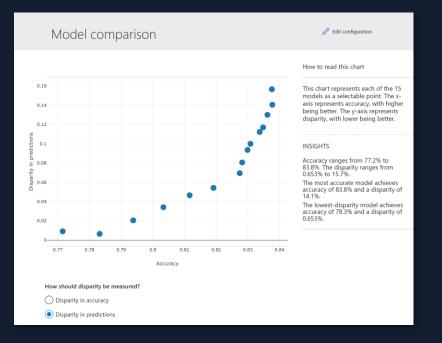
Model Formats: Python models using scikit predict convention, Scikit, Tensorflow, Pytorch, Keras

Metrics: 15+ Common group fairness metrics

Model Types: Classification, Regression

Fairness Mitigation:

Use state-of-the-art algorithms to mitigate unfairness in your classification and regression models.



https://github.com/fairlearn/fairlearn

SmartNoise Run ML models on differentially private datasets



"Anonymized data isn't"

Re-identification attacks exploit existing knowledge or data to reconstruct anonymized records.



Differential Privacy

Enables evaluations of machine learning while hiding the information contribution of individual data sets.

SmartNoise

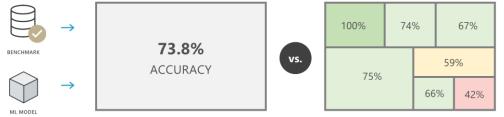
Open source implementation of the Differential Privacy Standard (Microsoft and Harvard University).

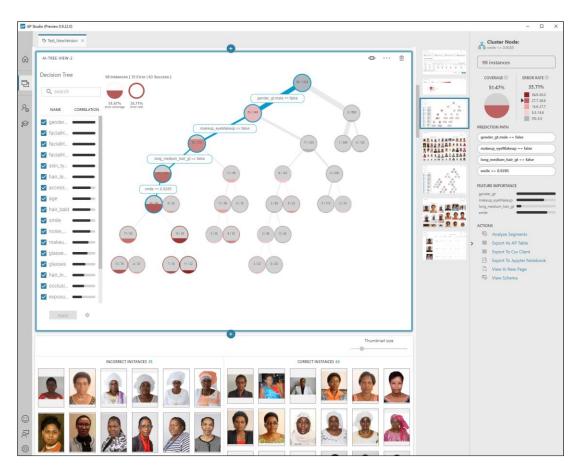


https://github.com/opendifferentialprivacy

Error Analysis Toolkit

Error Analysis is a Responsible AI toolkit that enables you to get a deeper understanding of machine learning model errors. When evaluating a machine learning model, aggregate accuracy is not sufficient and single-score evaluation may hide important conditions of inaccuracies. Use Error Analysis to identify cohorts with higher error rates and diagnose the root causes behind these errors.





https://erroranalysis.ai/

AI Security

AI Attacks

- Input Attacks
- Poisoning Attacks
- Adversarial Attacks
- Model Inversion Attacks





Training Image Fredrikson et al, 2015

Reproduced Image

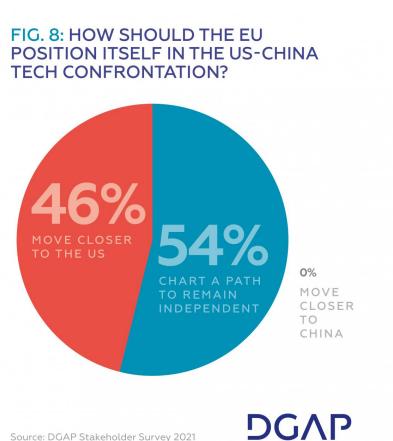
AI Quality Checkpoints

- Data and Model Inspections & Audits (Fairlearn, Error Analysis Report, InterpretML etc.)
- Unattended Feedback-Loops
- Data Drift, Model Drift Audits
- Threat Modeling AI/ML Systems

https://docs.microsoft.com/enus/security/engineering/threat-modeling-aiml

Food for Thought and Discussion

https://dgap.org/en/research/publications/europes-capacity-act-global-tech-race





4% EUROPE

5% OTHERS

FIG. 2: TECHNOLOGICAL ADOPTION IN MANUFACTURING



Source: "Tech regulation: The Brussels effect, continued.", The Economist (2020)

Source: Debora Revoltella et al., "Adoption of digital technologies by firms in Europe and the US: Evidence from the EIB Investment Survey" (March 18, 2020)

DGAP

Source: DGAP Stakeholder Survey 2021

Al arms race

https://www.weforum.org/agend a/2021/02/heres-what-you-needto-know-about-the-new-ai-armsrace/

Here's what you need to know about the new Al 'arms race'



Flying the flag: The United States has made substantial investments in Al Image: REUTERS/Yuri Gripas.

22 Feb 2021

Yori Kamphuis Al Researcher, yorikamphuis.nl

Stefan Leijnen Professor of Al, Utrecht University of Applied Sciences



- The US and China both outpace the EU on investment in AI.
- Al dominance can take on many forms.
- The EU could champion a citizen-driven approach to AI.

"Whoever becomes the leader in AI [or artificial intelligence] will become the ruler of the world," Vladimir Putin once famously said.

https://ec.europa.eu/info/strategy/priorities-2019-2024/europe-fit-digital-age/excellencetrust-artificial-intelligence

Regulation on a European Approach for Artificial Intelligence

Al will impact all industries

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TECH ARTIFICIAL INTELLIGENCE

GitHub and OpenAl launch a new Al tool that generates its own code

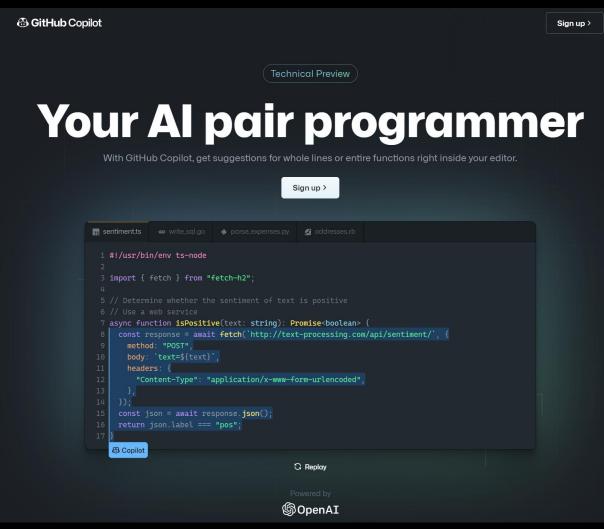
Microsoft gets a taste of OpenAl's tech By Dave Gershgorn | Jun 29, 2021, 1:46pm EDT

C SHARE



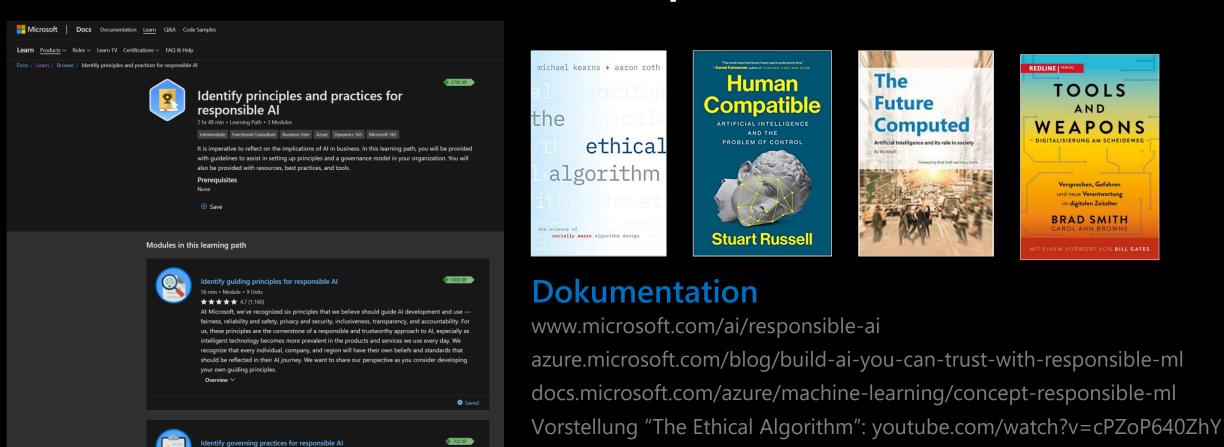
Photo: GitHub

GitHub and OpenAI have launched a technical preview of a new AI tool called Copilot, which lives inside the Visual Studio Code editor and autocompletes code snippets.



https://copilot.github.com/

Learn about Responsible Al



35 min • Module • 6 Unit

us/learn/paths/responsible-ai-business-

https://docs.microsoft.com/en-

principles/

As Al becomes more prevalent, it's imperative that organizations have governing practices in place to ensure that it's used responsibly. Responsible use of Al starts with organizations establishing their

Responsible AI Werkzeuge

github.com/interpretml/interpret github.com/fairlearn/fairlearn github.com/opendifferentialprivacy

Thank You

Alls the New Normal

